

**Minutes**  
**USOC Board of Directors Meeting**  
**Conducted by Teleconference**  
**November 4, 2018**

A special meeting of the Board of Directors (the “Board”) of the United States Olympic Committee (“USOC”) took place via teleconference on November 4, 2018 following notice duly assented to pursuant to the USOC Bylaws. Present were Larry Probst (Chair and IOC Member, *ex officio*), Robbie Bach, Jim Benson, Cheri Blauwet, Dan Doctoroff, Sarah Hirshland (USOC CEO, non-voting *ex officio*), Nina Kemppel, Susanne Lyons, Bill Marolt, Steve Mesler, Dave Ogreaan, Whitney Ping, and Kevin White. Unable to attend were Anita DeFrantz, Kikkan Randall, and Robert Wood. Attending Board members constituted a quorum of the Board under USOC Bylaws.

Attending USOC staff were Rick Adams, Alan Ashley, Kevin Penn, and Patrick Sandusky. The minutes were recorded by USOC Board Secretary Chris McCleary.

**1. Call to Order and Welcome**

The Chair called the meeting to order at 1:30pm MDT and thanked members of the Board for assembling on relatively short notice for this special meeting and for their ongoing work on its subject.

**2. USAG Update**

At the Chair’s invitation and continuing discussion on the topic of the Board’s previous special meeting on October 22, 2018, Sarah Hirshland briefly reviewed advance materials for the meeting setting out a USOC staff analysis of the current situation and challenges facing USA Gymnastics as a corporate entity and as a USOC National Governing Body. Ms. Hirshland then updated the Board on events and discussions involving USAG up to the time of the present meeting. In particular she reviewed her understanding of developing views and potential plans articulated by USAG leadership.

Board discussion followed, including as to a number of the specific and substantial challenges and hinderances facing USAG, and the extent to which USAG has been able to show progress on, and/or prospects for progress on, each.

Further Board discussion centered on the USOC’s own options in regards the developing USAG situation, including as to the types of support and assistance employed to date, and the possible effectiveness of continued, changed, or additional steps.

Ms. Hirshland next refreshed the Board on the practical steps and considerations appurtenant to implementation of the membership termination process contemplated in Section 8 of the USOC Bylaws. Board members shared thoughts, ideas, and concerns in connection with this process and possible downstream effects throughout the US Olympic community. In particular, the Board and attending USOC staff discussed possible consequences for US athletes currently participating as members of USAG, and potential means for the USOC to help ameliorate possible negative consequences in any scenario where USAG ceases to be a member of the USOC and is no longer recognized as an NGB.

Board members and attending USOC staff also discussed general USOC readiness and capabilities to intervene, assist, and/or provide leadership in connection with any Olympic, Paralympic, Pan American Games, or ParaPan American Games sport where the relevant NGB ceases to be so recognized, and possible means for augmenting such readiness and capabilities.

After this discussion, Ms. Hirshland advised the Board that she intended to file a complaint against USAG under the terms of USOC Bylaws Section 8.

### **3. Adjournment**

There being no further business, the meeting was adjourned at approximately 2:45pm.

This document constitutes a true and correct copy of the minutes of the November 4, 2018 meeting of the Board of Directors of the United States Olympic Committee.



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Chris McCleary  
Board Secretary

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December 17, 2018  
Date