

**Minutes**  
**USOC Board of Directors Meeting**  
**February 8, 2016**

A telephonic meeting of the Board of Directors (the “Board”) of the United States Olympic Committee (“USOC”) took place on February 8, 2016 following notice duly given pursuant to the USOC Bylaws. Participating were Larry Probst (Chair), Robbie Bach, Scott Blackmun (CEO, *ex officio*), Jim Benson, Ursula Burns, Dan Doctoroff, Nina Kemppel, Susanne Lyons, Bill Marolt, Steve Mesler, Dave Ogrean, Whitney Ping, Angela Ruggiero, Kevin White, and Robert Wood. These members constituted a quorum of the Board under USOC Bylaws. Unable to attend the meeting was Anita de Frantz.

Also participating were USOC staff members Rick Adams, Patrick Sandusky, and Pam Sawyer. The minutes were recorded by Board Secretary Christopher McCleary.

**1. Call to Order and Welcome**

The Chair called the meeting to order at 9:00am Mountain Standard Time. He thanked the Board for participating in the special Board meeting, previewed the meeting’s brief agenda and asked USOC CEO Scott Blackmun to initiate presentations on the agenda items.

**2. Run Gum Lawsuit**

At Mr. Blackmun’s invitation, USOC General Counsel Chris McCleary updated the Board on the current status of the *Gold Medal LLC dba Run Gum v. USA Track & Field and United States Olympic Committee* suit. Mr. McCleary reviewed likely next procedural steps in the suit as well as USOC’s work, internally and with external counsel, to prepare for them. Mr. McCleary invited questions from the Board on this matter and indicated further updates would be forthcoming.

**3. USOC Delegation Safety at Rio Games**

Mr. Blackmun invited USOC Chief External Affairs Officer Patrick Sandusky to brief the Board on developments around issues of water quality and the Zika virus. Mr. Sandusky informed the Board of growing interest among the public and key USOC stakeholders in these issues, and USOC efforts to address that interest. He further described ongoing information gathering and mitigation efforts underway within the USOC and the Olympic Movement generally.

Mr. Blackmun reviewed the USOC’s intended course of action, including as to interactions with key USOC stakeholders, and invited questions and comments from the Board.

Board discussion followed, with a focus on athlete and delegation safety over all other concerns.

#### **4. Transfer of Chula Vista Olympic Training Center**

Mr. Blackmun reminded the Board of its December discussion on the topic of the potential transfer of the Chula Vista Olympic Training Center (the “Facility”) to the City of Chula Vista (the “City”) for continued operation as an Olympic Training Site. He reviewed the subsequent work performed by USOC staff as agreed during that meeting, and the results of that work: Gathering feedback on the plan, including as to the City’s intended Facility operator (the Point Loma Trust), from athletes and others most likely to be impacted by the plan; and working with officials from the City and its intended operator to ensure that should the transfer go forward the Facility will continue to be operated in a way that meets the needs of elite U.S. athletes and the policies of the USOC.

At Mr. Blackmun’s request, USOC Chief of Paralympic Sport and NGB Organizational Development Rick Adams further reviewed progress and results in the areas of communications with key stakeholders and with the City and its intended operator, including as to direct contract negotiations in the matter.

Next, USOC Managing Director, Human Resources Pam Sawyer discussed feedback sought and received directly from athletes and other key stakeholders and from the potential operator, as well as work with Athletes’ Advisory Council members to support AAC discussions on the topic. Board discussion followed, including as to generally positive feedback received and specifics as to how USOC policies would be protected and enforced at the Facility after a transfer.

Mr. Blackmun concluded the staff presentation by indicating that, based on all the circumstances and the information received, USOC management recommends pursuing the transfer.

Further Board discussion on this topic focused on how the transfer would impact elite athletes and address their needs, ensuring the continuation of the level and nature of service and the positive and open atmosphere at the Facility, key contract terms in this regard, specifics regarding the potential Facility operator and its organization, and USOC organization values as they will continue to be reflected at the Facility.

After this Board discussion, and on upon a motion duly made and seconded, it was

RESOLVED, that Scott Blackmun is authorized to finalize and execute an Agreement of Property Transfer and a related Core Agreement for continued operation of the CVOTC, both with the City of Chula Vista, and to execute all appurtenant real estate transfer and assignment documents, provided that (i) the Agreement of Property Transfer and Core Agreements contain terms at least as favorable to the USOC as

presented to the Board at its meeting of December 15, 2015; and (ii) in light of all the circumstances at the time he is called upon to do so, Mr. Blackmun believes it is in the best interest of the USOC that he do so.

## **5. Adjournment**

There being no further business, the meeting was adjourned at approximately 9:37am.

This document constitutes a true and correct copy of the minutes of the February 8, 2016 meeting of the Board of Directors of the United States Olympic Committee.



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Christopher McCleary  
Secretary

February 25, 2016

Date