

**Position: Bobsled Coach****Summary:**

This bobsled coach role will be responsible for providing coaching support on and off the track to ensure optimal performance for USABS athletes. This support includes domestic programs and international competitions, such as World Cup competitions, World Championships and Olympic Games. The role will focus on bobsled start coaching, recruiting and talent identification, and athlete conditioning.

USA Bobsled/Skeleton (USABS) is dedicated to providing an athlete-focused training environment, which is built on the development of the whole athlete. Our goal is to provide a positive and competitive training culture by teaching physical, mental, and technical skills. USABS strives to be the world leader in bobsled and skeleton training and competition.

**Roles and Responsibilities**

1. Create a culture of passion, teamwork, support, innovation, transparency, and clear communication throughout all aspects of USABS
2. Provide a safe, positive, and ethical environment for all athletes, coaches, and staff members and create and maintain the performance program environment
3. Inspire and support athletes in their pursuit of excellence through verbal communication, actions, and decision-making
4. Serve as a bobsled coach on the World Cup tour, World Championships and Olympic Games
5. Provide technical bobsled start coaching and feedback to athletes during preseason training and competition season
6. Meet with individual athletes throughout the year to review individual and team goals, progress, strengths and areas of necessary improvements, and provides timely feedback to athletes regarding performance
7. Support the Director of Sport Performance in developing and executing a recruitment and talent identification program
8. Coordinate strength and conditioning plans or work with personal coaches to assist implementing training programs for athletes
9. Create and maintain athlete plans that align within the Bobsled Athlete Progression Pathway (BAPP) and collaborate with performance services for refined integration
10. May provide support at other international competitions, such as North American Cup and European Cup
11. In collaboration with the Director of Sport Performance, ensure that all bobsled events, competitions, training camps and programs are properly staffed
12. Provide support during off-season programs, national team camps, team trials, rookie camps and combines
13. Participate in bobsled staff meetings to discuss philosophies, review alignment, determine strategies, and identify priorities
14. Develop and maintain positive working partnerships with the USOPC, IBSF, UOP and ORDA
15. Coordinate all external communications with the Director of Marketing & Communications
16. Other responsibilities and duties as necessary

**Skills**

- Commitment to the mission of USABS
- Ability to maintain positive and productive relationships with USABS staff, contractors, and athletes

- Work as part of a multi-function team to achieve the goals of the USABS strategic plan
- Ability to manage multiple projects and priorities
- Strong customer service skills
- Adhere to USABS code of conduct, policies, procedures, bylaws, U.S. Center for SafeSport policies, and USOPC coaching ethics

**Experience**

- 5+ years of sport-specific experience
- Certified Strength and Conditioning Specialists (CSCS)
- Successful background check and SafeSport Training required

**Supervisor:** Director of Sport Performance

**Location of Employment:** Lake Placid, NY or Park City, UT

**Employment Status:** Permanent, Full-time Position

**Hours of Work:** The nature of the position demands flexible hours until work is completed to meet the requirements, including but not limited to working extended hours, evenings, and weekends, particularly in-season and during off-season camps. Candidates must be willing and able to travel 120+ days per year, on the IBSF World Cup tour and to related bobsled and skeleton events.

USA Bobsled/Skeleton is an equal opportunity employer committed to providing a work environment that respects diversity, fosters equal employment opportunity and is free from discrimination. USABS shall not discriminate against any employee or applicant for employment because of race, creed (religion), color, sex, national origin, sexual orientation, military status, age, disability, predisposing genetic characteristic, marital status or domestic violence victim status, and shall also follow the requirements of the Human Rights Law with regard to non-discrimination on the basis of prior criminal conviction and prior arrest.

Interested candidates may send a resume and cover letter to [aron.mcguire@usabs.com](mailto:aron.mcguire@usabs.com).