



USATT Board Teleconference Minutes March 9, 2020

Board Chair Richard Char called the Board Teleconference to order at 6:06 pm US Mountain time.

Board Members in attendance: Kelly Watson, Niraj Oak, Tara Profitt, and Richard Char (Chair);

Board Member Not Present: Sergio Garcia (traveling and unable to attend). Mr. Garcia waived notice of the meeting by email.

USOPC Staff Present: David Patterson

USATT Staff Present: Virginia Sung (CEO), Mark Thompson (COO, General Secretary); Tammy Kuypers (Director of Business Administration); and Chad Knasinski (Director of Marketing and Communications), Sean O'Neill (High Performance Director)

Other Persons Attending: Lee Kondo, Dan Reynolds, Larry Hodges, and James Budenholzer

Board Chair Call for Conflicts – None Noted

Board Chair Call for General Secretary (Mark Thompson) to take and submit Minutes for Approval.

Board Chair requests the Report of the Chief Executive Officer, Virginia Sung, on the following topics:

US Olympic Trials

Virginia Sung reported that 74 total players participated at Olympic Trials and the top two from each gender qualified to represent the US at the 2020 Olympics. The male qualifiers were Nikhil Khumar and Zhou Xin; the female qualifiers were Liu Juan and Wang Hujing.

Ms. Sung thanked all involved.

Audit and Finance Committee

Ms. Sung stated that Kelly Watson and she had a conference call with representatives from USATT's third party outside accounting firm, Altruic. The goals of the call were, in part, to address items noted in the USOPC Audit Report and to complete the 2019 USATT Financial Audit before June 1, 2020.

2020 US Nationals

Ms. Sung reported on USATT planning for the US Nationals.



SafeSport Report

Mark Thompson, the Athlete Protection Officer, reported that the SafeSport Code is about to undergo revisions that will require USATT to revise its SafeSport Policy accordingly. Mr. Thompson will provide a revised version of the USATT SafeSport Policy for the Board to consider at the Board's April meeting.

Announcements of the Board Chair

Update on Committees

Audit Committee

Kelly Watson reported on the meetings with Altruic Advisors accounting firm and the CPA Lane McMillen. USATT has requested that the financial audit be completed so that the Form 990's are filed on time.

Ms. Watson requested a Motion to Approve Lane McMillen as the Auditor for the USATT 2019 Financial Audit. Richard Char made this Motion; Tara Profitt seconded the Motion. The vote was taken by Roll Call – all Board Members present voted Yes. Motion Passed.

Nominating and Governance Committee

Mr. Char reported that there is one vacancy for the NGC and a number of candidates have been vetted. Last week, another invitation was sent out to members to refresh the candidate pool. Interested persons should apply by March 27.

Ethics and Grievance Committee

Mr. Char reported that there are five vacancies for the EGC, and there are several available candidates but not enough to fill the available slots. An invitation for applicants was sent last week. The NGC has been asked to help identify viable candidates for the EGC.

A few members asked questions regarding the composition of the EGC and pending complaints before the EGC.

Para High Performance

Tara Profitt reported that the Para High Performance Committee filled the vacancy left with Jennifer Johnson.

High Performance Committee

Richard Char reported that it has been recommended that the Board consider reconstituting the HPC based on findings in the USOPC audit and other elements surrounding the HPC in 2019. There are a number of committee candidates who have been identified and are being interviewed; slate of new potential committee members who are going to be interviewed; and there are more candidates than open spots available. Current HPC members are also invited to re-apply for positions on this committee.

Mr. Char requested a Motion to reconstitute the High Performance Committee. Kelly Watson made the Motion. It was seconded by Niraj Oak. A Roll Call vote was taken. All Board Members present voted yes. Motion Passed.



There was a question regarding the time-line for the selection of Board Members. The Board will report back on this issue in two weeks at the next Board Meeting.

EXECUTIVE SESSION

At 6:38 pm, US Mountain time, the USATT Board then went into Executive Session where the following topics were discussed:

1. A potential dispute regarding the behavior of a coach towards others at the 2020 US Olympic Trials in Santa Monica, California, that was amicably resolved amongst the parties.
2. The status of pending litigation brought by the former High Performance Director of USATT against USATT and related matters.
3. Issues related to the USATT Foundation.

Richard Char moved to exit the Executive Session. Kelly Watson seconded this Motion. Motion passed unanimously.

Tara Profitt moved to approve the Board Minutes from the Board Teleconference Meeting held on February 26, 2020. Kelly Watson seconds the Motion. Motion passed unanimously.

Tara Profitt moved to adjourn the Board Teleconference. Richard Char seconded the Motion. Motion passes unanimously.

Board meeting adjourned at 7:26 pm US Mountain time.

Respectfully submitted.

Mark Thompson
USATT General Secretary

End. 20 03-09