



USATT Board Teleconference Minutes April 6, 2020

Board Chair Richard Char called the Board Teleconference to order at 6:08 pm US Mountain time.

Board Members in attendance: Kelly Watson, Niraj Oak, Tara Profitt, Sergio Garcia and Richard Char (Chair);

USOPC Staff Present: David Patterson and Dragomir Cioroslan

USATT Staff Present: Virginia Sung (CEO), Mark Thompson (COO, General Secretary); Tammy Kuypers (Director of Business Administration); Chad Knasinski (Director of Marketing and Communications); Sean O’Neill (High Performance Director); and Doru Gheorghe (High Performance Assistant Director)

Other Persons Attending: Lee Kondo, Larry Hodges, and Sherrie Cioroslan

Board Chair Call for Conflicts – None Noted

Approval of Minutes from Board Meeting Held on March 9, 2020

Upon Motion properly presented and seconded, the following unanimous Resolution was approved:

RESOLVED: That the Minutes from the Board Meeting held on March 9, 2020 are formally entered into the record.

Status of USATT Operations and Activities

Board Chair requests a status report from USATT’s Chief Executive Officer, Virginia Sung, who addressed the difficulties associated with the coronavirus pandemic and detailed the actions that USATT has taken in response to these difficulties, including the promotion of a PongPositive Interview Series, a World Stay at Home Table Tennis Contest, discussions with the ITTF regarding high performance matters, programs with outreach and advice for elite athletes, development of new on-line certification programs for officials and coaches, a pending agreement with an analytics group based in India. Ms. Sung said that for health, well-being and safety reasons of the American table tennis community that the 2020 US National Table Tennis Championships will be postponed. Ms. Sung noted that USATT is closely analyzing the organization’s financial planning and preparing to apply for a Payroll Protection Loan, and, despite all of the difficulties associated with this pandemic, Ms. Sung is confident that USATT will come out of these difficult times a stronger and better organization.



USOPC Update

USOPC representatives David Patterson and Dragomir Cioroslan addressed the Board on the efforts being undertaken by the USOPC to respond to the difficulties associated with the coronavirus pandemic. They noted that there are a lot of unknowns and the that complete absence of precedent in this area will create challenges on many fronts.

Audit Committee Report

Ms. Sung reported on the status of the application process for the Paycheck Protection Program under the CARES Act, which has been a collaborative effort of staff members, USATT's third party accounting partner, and a local bank.

Kelly Watson reported that USATT's annual audit, which will be conducted safely and remotely, is scheduled to being on May 4 and should be completed by the end of May 2020.

Payroll Protection Program under the CARE Act

Kelly Watson commended USATT management and staff for their efforts on preparing the application for the PPP Loan under the CARES Act.

Upon Motion properly presented and seconded, the following unanimous Resolutions were approved:

RESOLVED: That USATT apply to participate in the Payroll Protection Program, under the recent Coronavirus Aid, Relief, and Economic Security Act (the "CARES Act").

RESOLVED FURTHER: That the proper staff members of USATT are hereby directed to complete any applications and sign any agreements to effectuate such participation.

RESOLVED FURTHER: That USATT evaluate other loan and assistance options under the CARES Act or similar legislation; provided, however, that if such loans or assistance have provisions or could impose liabilities on USATT greater than the Paycheck Protection Program, USATT shall require further Board review and approval before making such applications..

RESOLVED FURTHER: That the proper staff members of USATT are hereby directed to take such further actions as they deem necessary to implement the foregoing.



New 2020 SafeSport Code Revisions

USATT Athlete Protection Officer Mark Thompson presented a revised version of the USATT SafeSport Policy based on the 2020 SafeSport Code.

Upon Motion properly presented and seconded, the following unanimous Resolutions were approved:

RESOLVED: That the changes to the 2020 SafeSport Code in the form presented to the meeting and attached hereto as Exhibit A are hereby approved.

RESOLVED FURTHER: That the proper staff members of USATT are hereby directed to take such further actions as they deem necessary to implement the foregoing.

Delay of USATT Permanent Board Election Due to Coronavirus

Board Chair Char led a discussion on the inherently difficult, if not presently insurmountable, hurdles associated with attempting to hold an election process during the extraordinary and emergency circumstances currently facing our nation.

Upon Motion properly presented and seconded, the following unanimous Resolutions were approved:

RESOLVED: That the election of the USATT Permanent Board of Directors be delayed during the coronavirus pandemic, until the nomination and election process can be resumed without threatening the safety of USATT members.

RESOLVED FURTHER: That USATT formally request the concurrence of the US Olympic and Paralympic Committee to such delay.

RESOLVED FURTHER: That the Staff of USATT is hereby directed to investigate alternatives to traditional nomination and election procedures that might enable the election process to be resumed safely.

RESOLVED FURTHER: That the proper staff members of USATT are hereby directed to take such further actions as they deem necessary to implement the foregoing.

Appointment of Nominating and Governance Committee Member

Board Chair Char noted that a number of qualified candidates presented applications and underwent interviews for one vacant spot on the Nominating and Governance Committee.

Upon Motion properly presented and seconded, the following unanimous Resolution was approved:

RESOLVED: That James Budenholzer is hereby appointed to fill the vacancy on the Nominating and Governance Committee, to serve until his successor is duly qualified.



Appointment of High Performance Committee Members

Board Chair Char noted that a number of qualified candidates presented applications and underwent interviews for the vacancies on the High Performance Committee.

Upon Motion properly presented and seconded, the following unanimous Resolutions were approved:

RESOLVED: That Khoa Nguyen, Jim Butler, Amy Feng, Angela Guan and Bruce Liu are hereby appointed to fill the vacancies on the High Performance Committee, to serve until their successors are duly qualified. Mr. Nguyen shall serve as the athlete representative.

RESOLVED FURTHER: That Bruce Liu shall be designated Chairman of the High Performance Committee, to serve until his successor is duly qualified.

Appointment of Ethics and Grievance Committee Members

Board Chair Char noted that a number of qualified candidates presented applications and underwent interviews for the vacancies on the Ethics and Grievance Committee.

Upon Motion properly presented and seconded, the following unanimous Resolutions were approved:

RESOLVED: That Frank Roth, Ross Brown and Michael Clardy are hereby appointed to fill the vacancies on the Ethics and Grievance Committee, to serve until their successors are duly qualified.

RESOLVED FURTHER: That the prior appointment of Jim Segrest and Steve Hopkin to the Ethics and Grievance Committee is hereby ratified. Mr. Segrest shall serve as the athlete representative.

RESOLVED FURTHER: That Frank Roth shall be designated Chairman of the Ethics and Grievance Committee, to serve until his successor is duly qualified.

Executive Session

Upon Motion properly presented and seconded, the Board excused the General Membership and moved into Executive Session where it discussed various matters.

Upon Motion properly presented and seconded, the following unanimous Resolution approved:

RESOLUTION: That the Board concludes the Executive Session and move back into the Board's General Session.



Adjournment

Upon return to the Board Teleconference General Session, it was properly moved and seconded to adjourn the meeting.

Board meeting adjourned at 6:55 pm US Mountain time.

Respectfully submitted.

Mark Thompson
USATT General Secretary

End. 20 04-06d