

USATT DEI Committee Meeting Minutes

Meeting Date: 01/16/2022

Meeting Start: 7pm EST

Meeting Location: Zoom

Members in Attendance: Dora Kurimay, Sydney Christophe, TerriLee Bell, Jennifer Johnson, Daryl Sterling Jr

Members in Absence: Mat Weber, Jerry Vasquez

Summary

The meeting minutes from November were approved and Elaine's resignation was recognised. Also, the committee plans to create an anonymous member survey and start a Facebook page.

Agenda

1. Reading and approval of minutes from the previous meeting (5 minutes).
 - o Link to the minutes [USATT DEI Meeting Minutes: 11/21/2021.docx](#)
2. New Business:
 - a. Training and education - Updates on Rise to Win [2. Training and education](#) – update (1 minute)
 - b. Partnerships - [4. Partnerships](#)
Updates on communication with other DEI Committees (Jennifer, TerriLee, Sydney, and Dora) - everyone will have 5 minutes to summarize it (max 20 minutes).
 - c. [1 Year Goal Setting 2022.docx](#)- Manage expectations. What little wins can we create? We need data.
 - Collect data or create a survey
 - Maybe target local clubs in everyone's area rather than focusing on big tournaments with no budget (New York and Oregon) in the US. Australia & Mexico?
 - Create one-day events at parks, clubs (women and color, physical and cognitive disability, LBTQ). April could be realistic. Table tennis tables, music, flyers.
 - Create internal collaborations
 - Marketing plan – flyers, QR code flyers, FB page
 - Create a one-year calendar for posts. For example, create ration holiday posts.
3. Adjourn

Discussion

TerriLee made a motion to approve the minutes, and Daryl seconded. The motion passed without objection. Updates were given by the committee members on information they had gathered from other DEI committees from different sports.

The committee decided to come up with a survey that will collect anonymous information and stories from USATT members.

Also, the committee will ask the USATT if:

- The committee can create a Facebook page that represents us
- Announce the existence of the committee
- Release the mission statement of the committee in the official newsletter

The committee will also draft articles with our personal stories and submit them for publication in the newsletter.

Elaine's resignation letter was recognized and her resignation was effected immediately.

Daryl made a motion to adjourn and Jennifer seconded. The motion passed without objection.