

USATT DEI Committee Meeting Minutes

Meeting Date: 03/27/2022

Meeting Start: 7pm EST

Meeting Location: Zoom

Members in Attendance: Dora Kurimay, Sydney Christophe, TerriLee Bell, Jennifer Johnson, Daryl Sterling Jr, Mat Weber

Members in Absence: Jerry Vasquez

Summary

The meeting minutes from February were approved.

Agenda

1. Reading and approval of minutes from the previous meeting (5 minutes). Link to the minutes: [USATT DEI Meeting Minutes: 02/20/2022.docx](#)
2. New Business:
 - Discussion about the survey monkey results and how to move forward. Here are the current data that we have: [Results](#)
 - Here is a survey sample calculator to identify how big a sample we need: [Sample Size Calculator](#)
 - Create a transgender policy draft that we can send to the directors and Virginia for approval. Here is the first draft. [Draft USA Table Tennis Transgender Athlete Eligibility Policy.docx](#)
 - I added the NGB Gender Inclusion Policies folder to our google drive.
 - Marketing plan, increase awareness about DE&I – FB page, create a one-year calendar for posts. For example, create diversity holidays and days posts. Create a post for every month. This month is women's history month. It would be great to create a post for example the greatest female table tennis players in the US and the world etc.
3. Adjourn

Discussion

Jennifer made a motion to approve the minutes as written and Sydney seconded. The motion passed without objection.

The results from the DEI survey were discussed, including the demographics of the people who responded. We concluded that more responses were needed to draw meaningful conclusions.

A transgender policy was drafted and will be sent in with our recommendation for the USATT to adopt.

The next meeting will be held 04/24/22 at 7pm. Daryl motioned to adjourn the meeting and Jennifer seconded.