

USATT DEI Committee Meeting Minutes

Meeting Date: 04/24/2022

Meeting Start: 7pm EST

Meeting Location: Zoom

Members in Attendance: Dora Kurimay, Jerry Vasquez, TerriLee Bell, Jennifer Johnson, Daryl Sterling Jr

Members in Absence: Mat Weber, Sydney Christophe

Special Attendees: Tahl Leibovitz

Summary

The meeting minutes from March were approved.

Agenda

1. Reading and approval of minutes from the previous meeting (5 minutes). Link to the minutes: [USATT DEI Meeting Minutes: 03/27/2022.docx](#)
2. New Business:
 - Updates on NGB Gender Inclusion - Call with Nitra Rucker USOPC Director, Diversity & Inclusion, free workshop opportunities: <http://standupteam.org/usopc/>
 - Discussion about the survey monkey results and how to move forward. Here is the current data that we have: [Results](#) Assess coaches, referees and umpires.
 - Rise to Win [2. Training and education](#). Race, Racism and Anti-Racism & Diversity Concepts. This could be included as a mandatory education to the Safe Sport Policy. How it could be modified.
 - Marketing plan, increase awareness about DE&I – FB page, create a one-year calendar for posts. For example, create diversity holidays and days posts. Create posts monthly.
3. Adjourn

Discussion

TerriLee made a motion to approve the minutes as written and Daryl seconded. The motion passed without objection.

The chair recommended “StandUp for JEDI” workshop series, which has [free courses](#) (e.g., Implicit Bias) that might be helpful to the committee.

Different techniques were discussed to get more out of the survey we created: possibly including it in tournament welcome packages, having a table next to the registration desk, and emailing it to clubs directly.

A brief tour of the RISE courses was done and access will be given to committee members in order to complete courses.

The next meeting will be held on 05/22/22 at 7pm. Jennifer motioned to adjourn the meeting and Daryl seconded.