



# USA Table Tennis

## Board of Directors Code of Ethics

USA Table Tennis is a not-for-profit, tax-exempt representative association and National Governing Body formed to promote the sport of table tennis. The mission of USA Table Tennis reads as follows:

The Mission of USATT is to support, develop, grow, and inspire the table tennis community; and to provide resources that enable athletes to achieve sustained competitive excellence and pursue Olympic and Paralympic success. .

Our Code of Ethics serves as a code of conduct for association volunteers in their capacity as board members. USA Table Tennis board members are obligated to comply with USATT bylaws and the policies and procedures of our association; to conduct business with integrity and to maintain a standard of ethical conduct consistent with the laws and regulations of the United States, including other countries and jurisdictions in which USA Table Tennis may conduct business.

Members of the board shall at all times abide by the following code of conduct in their capacity as board members:

- Conduct the business affairs of the association in good faith and with honesty, due diligence and reasonable competence and ensure all transactions are recorded accurately.
- Respect the rights of association staff to fair treatment and equal opportunity; exercise good judgment in dealings with association staff in a respectful and professional manner free from any discriminatory or harassing behavior.

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- Protect information that is proprietary to USATT, including but not limited to our donors, sponsors, suppliers and independent contractors. Board members shall not share, copy, transmit, divulge or otherwise disclose any confidential information related to the affairs of the association.
- Act at all times in the best interest of the association and not for personal or third-party gain or financial enrichment. No member of the board of directors shall misuse association property or resources and will keep the association's property secure.
- Avoid conflicts of interest, both real and perceived. When encountering potential conflicts of interest, board members shall identify the conflict and remove themselves from all discussion and voting on the matter.
- Recognize that even the appearance of misconduct or impropriety can be very damaging to the reputation of USATT and act accordingly.
- Each member of the board of directors will make his or her best effort to regularly participate in development activities and will perform their assigned duties in a professional and timely manner pursuant to the board's direction and oversight.

I have read and understand the USA Table Tennis Board of Directors Code of Ethics and by signing below, I pledge my full support and compliance with both the letter and the spirit of the Code as stated above and with the association's policies and procedures.

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(Printed Name)

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(Signature)

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(Date)