

**USATT Proposed Amendments to Bylaws  
Table Summarizing Changes**

<b>§ (new)</b>	<b>Summary of Proposed Change</b>	<b>Basis for Change</b>
1.2	No substantive change – typographical or minor language change only (hereinafter “NSC”)	The Sections marked “NSC” below were modified only to provide consistency in use, and clarity of language. There are notes as to “Basis of Change” only where it appears that the amendment might be substantive.
2.1	NSC	
2.2	Change registered office to Illinois	Required by Illinois statute for Illinois corporation
3.1	Deleted reference to growing sport and providing value for members	
4.1	NSC	
4.1.e	Changed athlete representation to 33 1/3%	Required by Ted Stevens Act and USOPC Bylaws
4.1.f	Reiterates 33 1/3% athlete representation	Required by Ted Stevens Act and USOPC Bylaws
4.1.h	NSC	Ensures that anti-discrimination does not bar selection by gender
4.1.p	Prohibits persons from assisting certain SafeSport violators in getting new jobs	Required by USOPC
5.1	NSC	
5.2	NSC	
5.3	NSC	
5.4	Expands membership suspension and termination to allow Board to designate procedures for suspension/terminations	Best practice so as to ensure that the Board of Directors does not need to adjudicate every membership status change
6.1	NSC	
7.1	NSC	
7.2	NSC	
7.2.m (old)	NSC	Eliminates redundant and potentially confusing in light of other Bylaws provisions
7.2.m	Requires conformance with SafeSport policies	USOPC requirement
7.2.n	Clarifies Board function	Better expresses Board’s actual and legal authority/responsibility
7.3	NSC	
7.4	NSC	
7.5	Change in composition of Board	Required by Ted Stevens Act in part; increases number of Directors to accommodate new Athlete Representative requirements without diminishing other representation
7.6	NSC	

**USATT Proposed Amendments to Bylaws  
Table Summarizing Changes**

<b>§ (new)</b>	<b>Summary of Proposed Change</b>	<b>Basis for Change</b>
7.6.a.4	Amends number and selection of Athlete Representatives	Required to accommodate increased athlete representation on Board and to provide clarity on election processes and timing
7.6.d	Adds anti-discrimination statement	Expressly imposes USATT existing anti-discrimination policies as mandated by USOPC
7.7	NSC	
7.8	NSC	
7.9	NSC	This is marked NSC because it does not change staggering of Board, but applies it to new Directorships and Board composition in light of recent changes in composition of Board required by USOPC and suggested by these amendments
7.10	NSC	Also adds historical note
7.11	Adds video participation; allows reimbursement for travel costs	Comports with current practice and ensures compliance with Illinois law
7.12	NSC	
7.13	Amends removal to require removal by constituents who elect Director (where so elected)	Required by Illinois law
7.15	NSC	
7.16	NSC	
7.17	NSC	
7.18	NSC	
7.19	Requires unanimous written consent for action without meeting	Required by Illinois law
7.20	NSC	
7.21	NSC	
7.22	NSC	
7.23	NSC	
7.24	NSC	
7.25	Adds details concerning executive session minutes	Best practice and USOPC mandates
7.26	NSC	
8.2	NSC	
8.3	NSC	
8.4	NSC	

**USATT Proposed Amendments to Bylaws  
Table Summarizing Changes**

<b>§ (new)</b>	<b>Summary of Proposed Change</b>	<b>Basis for Change</b>
8.5	NSC	
8.6	NSC	
8.7	NSC	
9.2	NSC	
9.3	Changes athlete representation to 3 1/3%	Required by Ted Stevens Act
9.6	Allows video committee meetings	Comports with current practice
9.7	NSC	
9.11	NSC	
9.12	NSC	
9.13	NSC	
9.14	NSC	
9.15	NSC	
9.15.a.2	Increases athlete representation on Nominating and Governance Committee	Required by Ted Stevens Act
9.16	NSC	
9.16.1*	Specifies general requirements for selection procedures	Required by USOPC
9.17	NSC	
10.1	NSC	
10.6	NSC	
10.7	NSC	
10.11	NSC	
10.12	NSC	
10.13	Adds Whistleblower and Anti-Retaliation Policy	Best practices and USOPC requirement
10-A	NSC	
10-B	NSC	
11.1	Revised AAC policies, procedures, and composition	Clarifies standing and increases number of AAC members
11.2	Revises qualification of athlete representatives	USOPC requirement
11.3	Modifies selection of athlete representatives	Necessary to accommodate new athlete representatives requirements
11.4	NSC	
11.5	NSC	
11.6	NSC	
11.7	NSC	

**USATT Proposed Amendments to Bylaws  
Table Summarizing Changes**

<b>§ (new)</b>	<b>Summary of Proposed Change</b>	<b>Basis for Change</b>
11.8	NSC	
11.9	NSC	
11.10	NSC	
12.1	NSC	
12.2	NSC	
12.3	NSC	
12.4	NSC	
12.5	NSC	
13.2	NSC	
14.1	NSC	
14.2	NSC	
14.4	NSC	
15.1	NSC	
15.2	NSC	
16.3	NSC	
16.4	NSC	
17.1	NSC	
17.5	NSC	
17.6	NSC	
17.7	NSC	
18.1	Expressly extends coverage of Code of Ethics and requires publication on website	Consistent with current practice; USOPC requires express statement in Bylaws
19.1	NSC	
19.2	NSC	
19.3	NSC	
20.3	NSC	
20.4	NSC	
20.7	NSC	
21.2	NSC	
22.1	NSC	